

**Springfield Public School District 186
Board of Education Meeting
September 3, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|-------------------|--------------------|---|----------|--------------------|------------------------|-----------|--|-------------|
| Certified | | | | | | | | |
| 1 | Isaacks, Susan | Social Worker | 1.00 | Lindsay | Release - Addn Stipend | | end of the 2023-24 contract year | |
| 2 | Termine, Leslie | Science | 1.00 | WMS | Release - Addn Stipend | | end of the 2023-24 contract year | |
| 3 | Butler, Mark | Grade 2 | 1.00 | Iles | Resignation | | end of the 2023-24 school year, retirement | |
| 4 | Boggs, Lindsay | Speech Language Pathologist | 1.00 | Sandburg | Resignation | | eod 5/24/24 | |
| 5 | Hooker, Laverne | Federal Programs Permanent Substitute Teacher | 1.00 | Dubois | Resignation | | 8/15/24 | |
| Classified | | | | | | | | |
| 1 | Bailey, Ken | Purchasing Manager | 1.00 | Fiat | Resignation | | eod 10/11/24, retirement | |
| 2 | Campbell, Astria | Paraprofessional 1:1 | 1.00 | Graham | Resignation | | eod 8/23/24 | |
| 3 | Crawford, Kyria | Paraprofessional 1:1 | 1.00 | SHS | Resignation | | beginning of day, 8/20/24 | |
| 4 | Field, Rebecca | Paraprofessional 1:1 | 1.00 | GMS | Resignation | | eod 8/30/24 | |
| 5 | Frakes, Kelly | Paraprofessional 1:1 | 1.00 | Laketown | Termination | | eod 8/22/24 | |
| 6 | Howard, Heather | In - House Supervisor | 1.00 | WMS | Termination | | eod 8/20/24 | |
| 7 | Leitner, Jillian | Paraprofessional 1:1 | 1.00 | Marsh | Resignation | | beginning of day 8/16/24, other employment | |
| 8 | Lewis, Kimberly | Paraprofessional Classroom | 1.00 | JMS | Resignation | | beginning of day 8/19/24 | |
| 9 | Moriconi, Christal | Licensed Practical Nurse (LPN) | 1.00 | Travel | Resignation | | eod 8/28/24 | |

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|----|----------------------|--|------|------------|-------------|--|-----------------------------|--|--|
| 10 | Perkington, Rochelle | Paraprofessional 1:1 | 1.00 | Lee | Resignation | | beginning of day 8/16/24 | | |
| 11 | Powell, John | Paraprofessional Pre - Kindergarten Classroom | 1.00 | McClermand | Resignation | | beginning of day 8/16/24 | | |
| 12 | Robertson, Mariandra | Paraprofessional 1:1 | 1.00 | WMS | Termination | | eod 8/20/24 | | |
| 13 | Stewart, Parshae | Crossing Guard | 1.00 | Dubois | Resignation | | eod 8/22/24 | | |

Springfield Learning Academy

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Coaching/Extra-Curricular

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| 1 | Horne, Cranston | Asst. Football | 0.75 | LHS | Release | | beginning of day 8/12/24 | | |
| 2 | Sponsler, Alisa | Yearbook | 1.00 | JMS | Release | | beginning of the 2024-25 contract year | | |
| 3 | Adeniji, Ademola | Head Football | 1.00 | LHS | Resignation | | beginning of day 8/20/24 | | |
| 4 | Adeniji, Ademola | Head Boys' Track | 1.00 | LHS | Resignation | | beginning of day 8/20/24 | | |
| 5 | Adeniji, Ademola | Asst. Boys' Basketball | 0.40 | LHS | Resignation | | beginning of day 8/20/24 | | |
| 6 | Barrett, Caitlin | Asst. Girls' Soccer | 0.50 | SHS | Resignation | | beginning of the 2024-25 season | | |
| 7 | Leach, Dylan | Asst. E-Sports Coach | 0.50 | LHS/SHS/SSHS | Resignation | | beginning of the 2024-25 season | | |

B. New Hires/Rehires

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|-----------------------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
| Administrative | | | | | | | | |
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| Certified | | | | | | | | | |
| 1 | Brunsmann, Shellie | Resource | 0.50 | Laketown | Release - Rehire | salary of \$48,317.46, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$3,660.73 for 91 days | 8/27/24 (one year only) | 10-1200-1300-1142-000-0 | Terwana Jones |

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|---|----------------------|--|------|------------|------------------|---|-------------------------------|-------------------------|-------------------|
| 2 | Gilmore, Lynn | Music | 0.60 | Fairview | Release - Rehire | salary of \$54,158.03, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$4,103.23 for 102 days | 8/26/24, (one year only) | | Jennifer Rockwell |
| 3 | Wright, Toni | Math | 1.00 | WMS | Release - Rehire | salary of \$43,398.47, prorated from \$90,834 (M15/11 - 24-25), plus longevity of \$2,767.77 for 86 days | 8/15/24 (first semester only) | | |
| 4 | Flickinger, Michelle | Resource | 0.50 | Fairview | New Hire | salary of \$40,000.67, prorated from \$82,760 (M14/07 - 24-25) for 87 days | 8/26/24, (one year only) | 10-1200-0800-1142-000-0 | New allocation |
| 5 | Gilbert, Gabrielle | Permanent Substitute Teacher | 1.00 | SSHS | New Hire | \$170.00 per day (24-25) for 168 days | 9/3/24 (one year only) | | Zachary Hatton |
| 6 | Martin, Rebecca | Social Studies | 1.00 | WMS | New Hire | salary of \$40,884.01, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$1,238.84 for 77 days | 8/28/24 (first semester only) | | Margaret Henske |
| 7 | Milward, Kara | Kindergarten | 1.00 | Feitshans | New Hire | salary of \$47,469.43, prorated from \$48,274 (B03/01 - 24-25) for 177 days | 8/20/24 | | Antony Newton |
| 8 | Stern, Molly | Speech Language Pathologist Permanent Substitute | 1.00 | ELC/Butler | New Hire | \$210.00 per day (24-25) for 180 days | 8/15/24 (one year only) | | |

Classified

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|---|------------------|---------------------------------|------|--------------|----------------------|--|---------|---------------------|-----------------|
| 1 | Bedolli, Gianna | Paraprofessional Classroom | 1.00 | Black Hawk | New Hire | \$18.57 per hour (Step 1 + 60 - 24-25), 6.5 hours per day, 191 days per year | 8/27/24 | | Marlyn Townsend |
| 2 | Bias, Patricia | Student Helper | 1.00 | Butler/SCOPE | New Hire | \$15.00 per hour (24-25), 2.5 hours per day | 8/1/24 | 176-3500-6580-51164 | |
| 3 | Bullock, Pungki | Kindergarten Teaching Assistant | 1.00 | Feitshans | New Hire | \$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 178 days per year | 8/21/24 | | Karen Kappes |
| 4 | Causey, Sharona | Paraprofessional 1:1 | 1.00 | GMS | New Hire | \$21.53 per hour (Step 2 + BA - 24-25), plus longevity of \$.80 per hour, 6.5 hours per day, 191 days per year | 9/3/24 | | Rebecca Field |
| 5 | Cox, Jennifer | Kindergarten Teaching Assistant | 1.00 | Hazel Dell | New Hire | \$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 178 days per year | 8/28/24 | | Tiffany Stinson |
| 6 | Dorenzo, Deandre | In - House Supervisor | 1.00 | SLA | Change in Start Date | from 8/16/24 to 9/4/24 | 9/4/24 | | |

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|----|---------------------|-------------------------------------|------|---------------------|----------|--|----------------------------|-------------------------|----------------------------|
| 7 | Hatchett, Karlee | Paraprofessional Classroom | 1.00 | Laketown | New Hire | \$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year | 8/21/24 | | Vacancy |
| 8 | Hendricks, Cresia | Paraprofessional 1:1 | 1.00 | Laketown | New Hire | \$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year | 8/22/24 | | Vacancy |
| 9 | Hooker, Laverne | Paraprofessional 1:1 | 1.00 | Sandburg | New Hire | \$19.78 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year | 8/16/24 | | Nicole Knoles |
| 10 | List, Joclyn | Paraprofessional 1:1 | 1.00 | Laketown | New Hire | \$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year | 8/20/24 | | Vacancy |
| 11 | Mehundrew, Kiarria | Paraprofessional 1:1 | 0.50 | Hazel Dell | New Hire | \$19.78 per hour (Step 1 + BA - 24-25), 3 hours per day (12:30 p.m. - 3:30 p.m.), 172 days per year | 8/19/24 | | Change in student location |
| 12 | Morton, Travionne | Civilian Security | 1.00 | SHS | New Hire | \$19.11 per hour (Year 1 - 24-25), 8 hours per day, 178 days per year | 8/20/24 (one year only) | | New allocation |
| 13 | Nevill, Jordin | Student Helper | 1.00 | Enos/SCOPE | New Hire | \$15.00 per hour (24-25), 4 hours per day | 8/16/24 | 176-350000-511640-65800 | Keely Hansen |
| 14 | Pitts, Ziquan | Paraprofessional 1:1 | 1.00 | Fairview | New Hire | \$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year | 8/16/24 | | Vacancy |
| 15 | Riddley, Nicole | Paraprofessional 1:1 | 1.00 | Lee | New Hire | \$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year | 9/3/24 | | Vacancy |
| 16 | Sample, Teresa | Lead Child Development Associate | 1.00 | Black Hawk/SCOPE | New Hire | \$17.81 per hour (Step 1/1 - 24-25), 7 hours per day, 204 days per year | 9/3/24 | 176-350000-511640-65800 | Alexis Lenz |
| 17 | Stewart Jr., Dajuan | Kindergarten Teaching Assistant | 1.00 | Hazel Dell | New Hire | \$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 178 days per year | 8/21/24 | | Lora Prentice |
| 18 | Thomas Sr., Antonio | Civilian Security | 1.00 | LHS | New Hire | \$19.11 per hour (Year 1 - 24-25), 8 hours per day, 178 days per year | 8/27/24 | | Adam Sprouse |
| 19 | Zinn, Margarita | Secretary V | 1.00 | Southern View | New Hire | \$164.23 per day (Step I/V - 24-25), 8 hours per day, 214 days per year | 9/3/24 | | Denise Schlemm |

Springfield Learning Academy

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**Springfield Public School District 186
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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

C. Hourly New Hires (Non-benefit)

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------------------|--------------------|--|-----------------|---------------------------|---------------|--------------------------|-----------------------|--------------------|
| Certified | | | | | | | | |
| 1 | Bingham, Kelly | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 2 | Bloch, Sarah | Special Education Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$13.69 per hour (24-25) | 8/19/24 | |
| 3 | Borders, Nate | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 4 | Buecker, Meghan | Special Education Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$13.69 per hour (24-25) | 8/19/24 | |
| 5 | Dukett, Jennifer | Breakfast/Noon Hour Supervisor | 1.00 | Ridgely | New Hire | \$15.00 per hour (24-25) | 8/19/24 | |
| 6 | Gardner, Andrew | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 7 | Graham, Nathan | Breakfast/Noon Hour Supervisor | 1.00 | SHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 8 | Hebb, Jon | Breakfast/Noon Hour Supervisor | 1.00 | SHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 9 | High, Kyle | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 10 | Hunt, William | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 11 | Jannazzo, Tina | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 12 | Johnson, Kim | After School Program | 1.00 | SSHS | New Hire | \$36.99 per hour (24-25) | 8/19/24 | |
| 13 | Jones, Kathryn | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 14 | Kantor, Kyle | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 15 | Kleinertz, Larresa | Breakfast/Noon Hour Supervisor | 1.00 | GMS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 16 | Laub, Jill | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 17 | Lynch, Kiersten | Breakfast/Noon Hour Supervisor | 1.00 | GMS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | |
| 18 | Mead, Nena | Breakfast/Noon Hour Supervisor | 1.00 | Ridgely | New Hire | \$15.00 per hour (24-25) | 8/19/24 | |

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|----|--------------------|--------------------------------|------|---------|----------|--------------------------|-------------------------|--|--|
| 19 | Meyer, Catherine | Breakfast/Noon Hour Supervisor | 1.00 | GMS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |
| 20 | Minton, Jacquelyn | Breakfast/Noon Hour Supervisor | 1.00 | GMS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |
| 21 | Montooth, Jennifer | Breakfast/Noon Hour Supervisor | 1.00 | GMS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |
| 22 | Philbrick, Thomas | Collaboration Activities | 1.00 | SSHS | New Hire | \$36.99 per hour (24-25) | 8/19/24 (one year only) | | |
| 23 | Phillips, Patrick | Breakfast/Noon Hour Supervisor | 1.00 | SHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |
| 24 | Pokora, Jessica | Breakfast/Noon Hour Supervisor | 1.00 | Ridgely | New Hire | \$15.00 per hour (24-25) | 8/19/24 | | |
| 25 | Purdy, Patricia | Breakfast/Noon Hour Supervisor | 1.00 | Ridgely | New Hire | \$15.00 per hour (24-25) | 8/19/24 | | |
| 26 | Rincker, William | Breakfast/Noon Hour Supervisor | 1.00 | GMS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |
| 27 | Scheffler, Brad | Breakfast/Noon Hour Supervisor | 1.00 | SHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |
| 28 | Silveri, Traci | Breakfast/Noon Hour Supervisor | 1.00 | GMS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |
| 29 | Sutera, Joseph | Breakfast/Noon Hour Supervisor | 1.00 | SHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |
| 30 | Tintori, Pamela | After School Program | 1.00 | SSHS | New Hire | \$36.99 per hour (24-25) | 8/19/24 | | |
| 31 | Wilkinson, Mary | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |
| 32 | Workman, Charity | Breakfast/Noon Hour Supervisor | 1.00 | SSHS | New Hire | \$23.00 per hour (24-25) | 8/19/24 | | |

Classified

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|---|-------------------|---------------------------|------|------------|----------|--------------------------|---------|--|------------------|
| 1 | Barnes, Grant | Off Duty Security (Sworn) | 1.00 | Various | New Hire | \$70.00 per hour (24-25) | 9/3/24 | | |
| 2 | Brown, Tyla | Noon Hour Supervisor | 1.00 | Black Hawk | New Hire | \$15.00 per hour (24-25) | 8/23/24 | | Robin Richardson |
| 3 | Frakes, Isabella | Noon Hour Supervisor | 1.00 | Fairview | New Hire | \$15.00 per hour (24-25) | 8/19/24 | | |
| 4 | Helton, Benjamin | Off Duty Security (Sworn) | 1.00 | Various | New Hire | \$70.00 per hour (24-25) | 9/3/24 | | |
| 5 | Hooker, Elizabeth | Crossing Guard | 1.00 | Sandburg | New Hire | \$15.00 per hour (24-25) | 9/3/24 | | |

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|---|---------------------|---------------------------|------|----------------------|----------|--------------------------|---------|--|---------------|
| 6 | Moyer, Jennifer | Noon Hour Supervisor | 1.00 | Matheny - Withrow | New Hire | \$15.00 per hour (24-25) | 8/21/24 | | Robert Jerome |
| 7 | Winkler, Alexandria | Off Duty Security (Sworn) | 1.00 | Various | New Hire | \$70.00 per hour (24-25) | 9/3/24 | | |

D. LOAs

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
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Certified

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| 1 | Albertson, Colette | P.E./Health | 1.00 | SLA | FMLA | | 8/19/24 to 9/3/24, medical | | |
| 2 | Allender, Jennifer | Special Education | 1.00 | FMS | FMLA | | 8/21/24 to 9/3/24, medical | | |
| 3 | Plunkett, Cara | Speech Language Pathologist | 1.00 | Dubois | FMLA | | 8/28/24 to 10/9/24, maternity and 10/10/24 to 11/21/24, childcare | | |
| 4 | Thomas, Lori | Math | 1.00 | GMS | FMLA | | 9/16/24 to 11/12/24 | | |
| 5 | Williams, Kauntessa | Grade 3 | 1.00 | Matheny - Withrow | FMLA | | 8/20/24 to 10/1/24, medical | | |
| 6 | Albertson, Colette | P.E./Health | 1.00 | SLA | Return from FMLA | | 9/3/24 | | |

Classified

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| 1 | Tarvin, Leigh Ann | Paraprofessional 1:1 | 1.00 | Lee | Return from LOA w/out pay | | 8/16/24 | | |
|---|-------------------|----------------------|------|-----|---------------------------|--|---------|--|--|

E. Change of Assignment

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
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Administrative Appointment

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Administrative Change

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**Springfield Public School District 186
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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Certified

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|---|-----------------|---|------|---------------|--|---|-------------------------------|-------------------------|-----------------|
| 1 | Anderson, Mikia | Title I Funded Permanent Substitute Teacher | 1.00 | Southern View | from Title I Funded Permanent Substitute Teacher, 94 days (first semester only), Southern View Elementary, to Title I Funded Permanent Substitute Teacher, 168 days per year | | 9/3/24 (one year only) | 10-1250-2700-1341-531-5 | |
| 2 | Baker, Audrey | Speech Language Pathologist | 1.00 | Addams | additional stipend for Certificate of Clinical Competence | stipend of \$4,827 (10% - 24-25) | 8/15/24 | | |
| 3 | Barcik, Jessica | Special Education | 0.14 | SSHS | .14 overload | salary of \$6,392.77, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$290.63 for 86 days, .14 time | 8/15/24 (first semester only) | | |
| 4 | Berberet, Jamie | Special Education Resource | 1.00 | FMS | from Special Education Resource, Franklin Middle School, 180 days per year to Special Education Department Chair, Jefferson Middle School, 189 days per year, plus Special Education Department Chair of \$1,600 (24-25) and Special Education Department Chair stipend of \$3,862 (10% - 24-25) | | 8/6/24 | | Melissa Gray |
| 5 | Bingham, Kelly | Special Education | 0.14 | SSHS | .14 overload | salary of \$6,075.79, prorated from \$90,834 (M15/11 - 24-25) for 86 days, .14 time | 8/15/24 (first semester only) | | |
| 6 | Clarke, Angela | Special Education Resource | 1.00 | Laketown | from Special Education Resource, Laketown Elementary to Special Education Resource, Matheny - Withrow | | 8/19/24 | 10-1200-1800-1142-000-0 | Rachel Ginsberg |
| 7 | Cother, Alyson | Special Education | 0.14 | SSHS | .14 overload | salary of \$5,642.35, prorated from \$84,354 (M12/11 - 24-25) for 86 days, .14 time | 8/15/24 (first semester only) | | |
| 8 | Davis, Danielle | School Nurse | 1.00 | JMS | additional stipend as Nationally Certified School Nurse | stipend of \$4,827 (10% - 24-25) | 8/15/24 | | |

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| 9 | Felix, Mary | Science | 0.17 | WMS | .17 overload | salary of \$6,073.07, prorated from \$74,771 (M10/08 - 24-25) for 86 days, .17 time | 8/15/24 (first semester only) | | |
| 10 | Howell, Lindsey | School Nurse | 1.00 | Travel | additional stipend as Nationally Certified School Nurse | stipend of \$4,827 (10% - 24-25) | 8/15/24 | | |
| 11 | Jones, Terwana | Special Education Resource | 1.00 | Laketown/Lee | from Special Education Resource, Laketown/Lee to Special Education Resource, Laketown Elementary | | 8/19/24 | 10-1200-1300-1142-000-0 | Angela Clarke |
| 12 | Kleinertz, Larresa | Language Arts | 0.17 | GMS | .17 overload | salary of \$7,582.12, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$459.58 for 84 days, .17 time | 8/19/24 (first semester only) | | Kyra Taylor |
| 13 | Nichols, Madalyn | Permanent Substitute Social Worker | 1.00 | Iles | from Permanent Substitute Social Worker to Social Worker | salary of \$61,514.44, prorated from \$63,272 (M03/09 - 24-25) for 175 days (includes 2 extended contract days) out of a 187 day contract | 8/26/24 | | |
| 14 | Prather, Valerie | Guided Tutorial | 0.17 | WMS | .17 overload | salary of \$5,139.09, prorated from \$63,272 (M07/05 - 24-25) for 86 days, .17 time | 8/15/24 (first semester only) | | |
| 15 | Roy, Sarah | Social Worker | 1.00 | Travel | additional stipend as Licensed Clinical Social Worker | stipend of \$4,827 (10% - 24-25) | 8/8/24 | | |
| 16 | Storm, Hailey | School Psychologist | 1.00 | SSS - Graham | additional stipend as Nationally Certified School Psychologist | stipend of \$4,827 (10% - 24-25) | 8/15/24 | | |
| 17 | Termine, Leslie | Science | 0.17 | WMS | .17 overload | salary of \$7,762.65, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$470.52 for .17 time | 8/15/24 (first semester only) | | |
| 18 | Weitekamp, Crysta | Special Education | 0.14 | SSHS | .14 overload | salary of \$6,392.77, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$484.34 for 86 days, .14 time | 8/15/24 (first semester only) | | |
| 19 | Wright, Toni | Math | 0.17 | WMS | .17 overload | salary of \$7,377.74, prorated from \$90,834 (M15/11 - 24-25), plus longevity of \$470.52 for 86 days, .17 time | 8/15/24 (first semester only) | | Kelly Nicholas |

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September 3, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

| | | | | | | | | | |
|----|------------------|---------------------|------|--------------|--|----------------------------|--------|--|--|
| 20 | Zentgraf, Angela | School Psychologist | 1.00 | SSS - Graham | additional stipend as Nationally Certified School Psychologist | stipend of \$4,827 (24-25) | 8/8/24 | | |
|----|------------------|---------------------|------|--------------|--|----------------------------|--------|--|--|

Classified

| | | | | | | | | | |
|---|-------------------|--------------------------------------|------|----------------|--|--|---------------------|-------------------------|-------------------------|
| 1 | Bahnsen, Jonathan | Assistant Food Service Director | 1.00 | Service Center | Service Center, from Assistant Food Service Director to Interim Food Service Director | | 7/15/24 to 10/12/24 | | |
| 2 | Boyd, Dusty | Kitchen Helper | 1.00 | SSHS | Southeast High School, from Kitchen Helper to Department Head/Head Cook | \$17.45 per hour (Step 2/1 - 24-25), 7.5 hours per day, 194 days per year | 9/4/24 | 10-2560-5300-1166-171-0 | Joshua L. Taylor |
| 3 | Campbell, Mary | Child Development Assistant | 1.00 | Marsh/SCOPE | from Child Development Assistant, Marsh Elementary to Addams Elementary | | 8/15/24 | 176-3500-6580-51164 | |
| 4 | Castleman, John | Kitchen Helper | 1.00 | FMS | Franklin Middle School from 5 hours per day, 194 days per year to 7 hours per day, 194 days per year | | 9/4/24 | 10-2560-4100-1166-171-0 | Redistribution of hours |
| 5 | Davis, Damon | Paraprofessional 1:1 | 1.00 | GMS | from Paraprofessional 1:1, Grant Middle School to Paraprofessional 1:1, Washington Middle School, no change in hours | | 8/16/24 | | Vacancy |
| 6 | Hay, Shelley | Secretary II | 1.00 | Harvard Park | from Secretary II, Harvard Park Elementary, 8 hours per day, 214 days per year to Secretary IV, SSS - Graham, 8 hours per day, 260 days per year | \$221.76 per day (Step IV/14 - 24-25), plus longevity of \$25.60 per day, 8 hours per day, 260 days per year | 9/4/24 | 10-2330-6220-1163-000-0 | Charlyne Shanklin |
| 7 | Johnson, Cheryl | Kitchen Helper | 1.00 | WMS | voluntary transfer from Kitchen Helper, Washington Middle School to Kitchen Helper, Lanphier High School | | 9/4/24 | 10-2560-5100-1166-171-0 | Tonia Sutherd |
| 8 | Jones, Clifton | Permanent Substitute Asst. Custodian | 1.00 | Various | from Permanent Substitute Assistant Custodian, one year only, Various Locations to Assistant Custodian, Lincoln Magnet | \$1,591 bi - weekly (Step 6/1 - 24-25), 8 hours per day, 260 days per year | 9/4/24 | 20-2540-1500-1267-000-0 | Orrin Holman |
| 9 | Krumrei, Jessica | Paraprofessional 1:1 | 1.00 | FMS | from Paraprofessional 1:1, Franklin Middle School to Paraprofessional 1:1, Jefferson Middle School, no change in hours | \$20.78 per hour (Step 1 + BA - 24-25), plus longevity of \$.80 per hour, 6.5 hours per day, 191 days per year | 8/19/24 | | |

**Springfield Public School District 186
Board of Education Meeting
September 3, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

| | | | | | | | | | |
|----|--------------------|--------------------------------|------|----------------|---|---|---------------------|-------------------------|--------------|
| 10 | McMillan, Megan | Food Production Manager | 1.00 | Service Center | Service Center, from Food Production Manager to Interim Assistant Food Service Director | | 7/15/24 to 10/12/24 | | |
| 11 | Moriconi, Christal | Licensed Practical Nurse (LPN) | 0.50 | Travel | Travel, from 4.5 hours per day (Mondays and Thursdays), 8 hours per day (Tuesdays and Wednesdays) and 3 hours per day (Fridays), 194 days per year to 4 hours per day (11 a.m. - 3 p.m. Mondays) and 8 hours per day (7 a.m. - 4 p.m. (Wednesdays and Fridays), 194 days per year | | 8/15/24 | | |
| 12 | Panting, Sara | Secretary IV - Guidance | 1.00 | LHS | from Secretary IV - Guidance, Lanphier High School to Secretary IV, SSS - Graham | \$158.33 per day (Step I/IV - 24-25), 8 hours per day, 260 days per year | 9/4/24 | 10-2330-6220-1163-000-0 | Amy Callahan |
| 13 | Smith, Lee Ann | Paraprofessional 1:1 | 1.00 | Dubois | from Paraprofessional 1:1, Dubois Elementary to Paraprofessional 1:1, Enos Elementary, no change in hours | \$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year | 8/19/24 | | |
| 14 | Strong, Laniyah | Paraprofessional 1:1 | 1.00 | Addams | Paraprofessional 1:1, from Addams Elementary to Grant Middle School, no change in hours | | 9/3/24 | | Vacancy |

Springfield Learning Academy

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Coaching

| | | | | | | | | | |
|---|------------------|----------------|------|-----|-------------------|-------------------------------------|---------------------------------|--|--|
| 1 | Napier, Roddrick | Asst. Football | 0.50 | LHS | from 0.50 to 0.75 | stipend of \$5,069 (Year 2 - 24-25) | beginning of the 2024-25 season | | |
|---|------------------|----------------|------|-----|-------------------|-------------------------------------|---------------------------------|--|--|

F. Coaching/Extra-Curricular Assignments

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------|---------------|-------------------|----------|--------------------|----------|-------------------------------------|----------------|---------------|
| 1 | Varela, Haley | Head Cheerleading | 1.00 | LHS | New Hire | Stipend of \$6,758 (Year 3 - 24-25) | 8/26/24 | Kelsey Miller |

G. Memorial Field

**Resignations are for informational purposes only